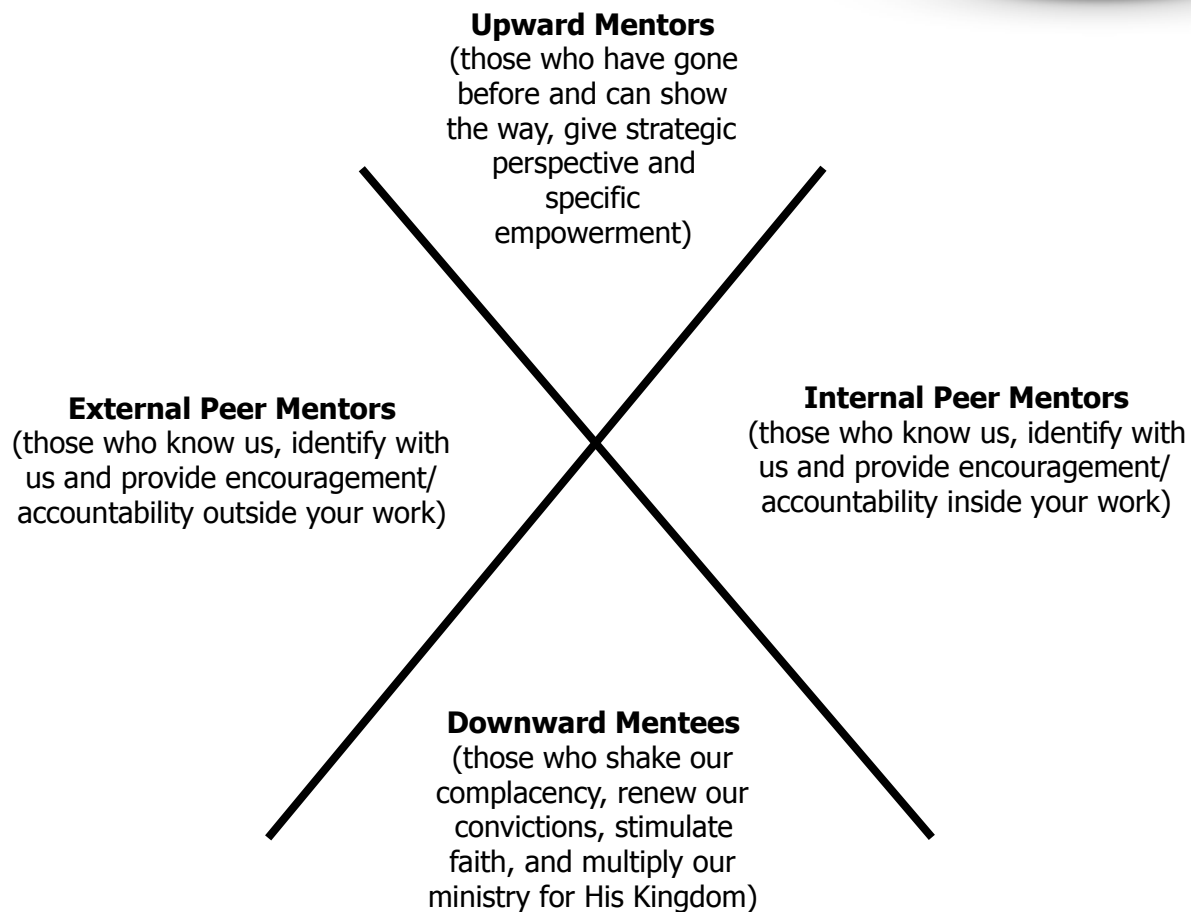


# Create Your Mentoring Constellation



We all need people to walk with us in life. Take some time to brainstorm people who can be mentors in your life. Having multiple mentors that meet different needs is great. You may want a spiritual mentor, a financial mentor, a mentor around your vocation or craft, etc.

Mentoring can be structured and formal but also informal and driven by need. After you've brainstormed, write down some expectations and action steps to get you moving in seeing your constellation become a reality.

It takes time to develop good mentoring relationships and should be initiated by you. And remember, mentorship is a two-way street — a relationship between humans — and not a transaction. So, take the time to develop genuine connections with those you admire, and assist them whenever you can. And don't forget, **you have something to offer** to others as well.